

# Crook County School District

*where students dream, learn, & succeed*



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### **School board praises Superintendent Johnson during annual evaluation**

The Crook County School District Board conducted its annual evaluation of Superintendent Sara Johnson during December 2019.

Board members rated the superintendent's performance individually, using an evaluation instrument provided by the Oregon School Boards Association.

Board members requested input in advance from the superintendent regarding her major accomplishments in the past year. The superintendent requested feedback from the Administrative Team regarding her performance and leadership. This feedback was shared with the board.

Board members met in Executive Session on Jan. 8, 2020, to review the superintendent's performance.

The board members agree that the superintendent is an accomplished leader and that the district is performing well under her leadership, Board Chair Scott Cooper reported during the Monday, Jan. 13 board meeting.

"Highlights of the superintendent's performance include setting a clear vision and bringing the staff and community on board, strong instructional leadership, excellent management of resources, and effective management and problem solving," Cooper stated. "The board looks forward to continuing to work with Dr. Johnson in the year ahead on continuous academic improvement, innovation in education, and management of continued growth in our District."

The board recommended a merit-based increase in compensation for Dr. Johnson of approximately 3% of her current annual compensation, retroactive to Jan. 1, 2020.

#### **About Crook County School District**

Crook County School District is a thriving, rural, growing district in Central Oregon, serving more than 3,000 students from all across Crook County. It is an organization with integrity, a model for educational success, and a recognized leader for excellence in helping students dream, learn and succeed.

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