Crook County School District

Where Students Dream, Learn, & Succeed

NOTIFICATION OF SEXUAL HARASSMENT COMPLAINT PROCEDURES AND RESOURCES

Students' / Students' Parents Rights

1. The right to attend District schools and activities free from any sexual harassment.
2. The right to file a complaint pursuant to District policy JBA/GBN Sexual Harassment when a student feels he/she/they has or have been the victim of sexual harassment.
3. The right to be notified when the investigation is concluded and as to whether a violation of the policy was found to have occurred, to the extent allowable under state and federal confidentiality laws.

The initiation of a complaint in good faith about behavior that may violate the policy may not adversely affect the educational assignments or educational environment of the student who initiated the complaint.

Complaint Procedure

Student complaints of sexual harassment should be made to their principal, site supervisor or director of human resources. Contact information for the director of human resources can be found on the district website at: https://www.crookcountyschools.org/departments/human-resources/.

The sexual harassment complaint procedure is set forth in District administrative regulation JBA/GBN-AR Sexual Harassment Complaint Procedures. This administrative regulation can be found on the District's website: https://policy.osba.org/crook/J/JBA_GBN%20R%201%20D1.PDF

School and District Services If you have been the victim of harassment the following District services are available to you:

1. Counseling: Counseling Center (541) 416-6900 ext. 3113
   Best Care Treatment Services (541) 323-5330

2. Medical Services: St. Charles Medical Center (541) 447-6254
   Heath Center (541) 323-4242

3. Law Enforcement: School Resource Officer (541) 416-6900 ext. 3109
   Prineville Police Department (541) 447-4168

State and Community Based Services

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Students can locate services available in our communities by accessing the Oregon Attorney General's Assault Task Force website at http://oregonsatf.org/.

Direct complaints related to educational programs and services may be made to the Regional Civil Rights Director, U.S. Department of Education, Office for Civil Rights, Region X, 915 2nd Ave., Room 3310, Seattle, WA 98174-1099.

Privacy Rights

The District will keep all documentation related to sexual harassment complaints as confidential as is allowable under the law. Please note that the Family Education Rights and Privacy Act (FERPA) and the Oregon public records law may require disclosure of these records in some instances.

Please note that civil and criminal remedies that are not provided by the school or district may be available through the legal system and those remedies may be subject to statute of limitations.