

CCSD Evaluation Timelines 23-24



Probationary & Temporary Educator Timeline

Applies to:

- Probationary Licensed Staff (August or September start date – later starts prorated/adjusted)
- Temporary Licensed Staff (August or September start date – later starts prorated/adjusted)

| | Completed By: | Details |
|--------------------------|------------------|---|
| <input type="checkbox"/> | October 27, 2023 | <p><u>Student Learning and Growth Goal Conference (*3)</u></p> <ul style="list-style-type: none"> • Discuss Self-Reflection (*1) • Discuss previous year's Summative Evaluation/Observations (if applicable) • Discuss potential Student Learning Goals (*2) |
| <input type="checkbox"/> | February 9, 2024 | <p><u>Observations – Phase 1</u></p> <ul style="list-style-type: none"> • Minimum of one (1) formal observation completed *(4,5,6,7,8) • Minimum of one (1) informal observation completed *(9) <p><u>Mid-Year Student Learning and Growth Goal Meeting *(12)</u></p> <ul style="list-style-type: none"> • Observation theme review – Strengths/Opportunities *(10) • Student Learning Goal check-in *(11) • Discuss additional support needed • Contract renewal/non-renewal – Board action in March |
| <input type="checkbox"/> | May 24, 2024 | <p><u>Observations – Phase 2</u></p> <ul style="list-style-type: none"> • Minimum of two (2) informal observations completed *(13, 14, 15) |
| <input type="checkbox"/> | June 14, 2024 | <p><u>Summative Evaluation Meeting *(19)</u></p> <ul style="list-style-type: none"> • Discuss Student Learning Goal *(16) • Discuss teacher year-end self-reflection *(17) • Discuss Summative Evaluation *(18) |

*Indicates Task Number in TalentEd Evaluation Cycle

CCSD Evaluation Timelines



Contract Educator Timeline

Applies to:

- Contract Licensed Staff

| | Completed By: | Details |
|--------------------------|------------------|---|
| <input type="checkbox"/> | October 27, 2023 | <p><u>Student Learning and Growth Goal Conference *(3)</u></p> <ul style="list-style-type: none"> • Discuss Self-Reflection *(1) • Discuss previous year's Summative Evaluation/Observations • Discuss potential Student Learning Goals *(2) |
| <input type="checkbox"/> | February 9, 2024 | <p><u>Observations – Phase 1</u></p> <ul style="list-style-type: none"> • Minimum of two (2) informal observations completed *(4,5) <p><u>Mid-Year Student Learning and Growth Goal Meeting *(8)</u></p> <ul style="list-style-type: none"> • Observation theme review – Strengths/Opportunities *(6) • Student Learning Goal check-in *(7) • Discuss additional support needed • Contract renewal/non-renewal – Board action in March |
| <input type="checkbox"/> | May 24, 2024 | <p><u>Observations – Phase 2</u></p> <ul style="list-style-type: none"> • Minimum of two (2) informal observations completed *(9,10) |
| <input type="checkbox"/> | June 14, 2024 | <p><u>Summative Evaluation Meeting</u></p> <ul style="list-style-type: none"> • Discuss Student Learning Goal *(11) • Discuss teacher year-end self-reflection *(12) • Discuss Summative Evaluation *(13,14) |

*Indicates Task Number in TalentEd Evaluation Cycle